



Frequently Asked Questions

Application process

1. Why become a ONE Champion?

Being a ONE Champion offers you an opportunity to impact your community, country and the world on specific issues working with a highly visible, mission-driven ONE supporters in a supportive environment. Champions will receive training on how to campaign, lobby decision-makers and engage the media in a compelling way. You will also have the opportunity to attend ONE events and put your skills into practice in meetings with high-level decision makers. You will have a chance to follow through a decision-making outcome until achieved.

2. How does the recruitment process work?

Recruitment is done once a year. After carefully reviewing the applications received against a set criterion, a few (depending on the number we need) will be shortlisted. At this stage, only the shortlisted applicants will be contacted. The shortlisted applicants are then called for interview after which the final selection will be made. Successful applicants will be invited to a compulsory induction program usually lasting a week.

3. Is there an age limit for becoming a ONE Champion?

Applicants should be between the ages of 18-35 during the time of application.

4. What is the minimum educational requirement for becoming a ONE Champion?

There are no educational limitations. We want everyone to become an advocate for the greater good of their society.

5. How long can I serve as a ONE Champion?

The tenure of the program is expected to last for a year. However, you can remain a champion for more than a year, but this depends largely on your performance as a Champion in the previous year as well as your willingness to extend your contract.

6. Who can become a ONE Champion?

To become a ONE Champion, you must have the following attributes:

- A passion for our mission to end extreme poverty and an interest in international issues
- Willingness to attend a programme induction and training in person in Abuja
- Great communication and teamwork skills
- Ability to build and maintain relationships
- A clear commitment to integrity
- A commitment to stay engaged with the ONE Campaign throughout the year
- Passion for creating change



- Proven commitment to efforts to end poverty
- Interest in engaging policymakers on issues of relevance
- Willingness to dedicate some time to raise awareness and mobilise different people to support ONE's initiatives.

7. I do not live in the country the Champions program is located but want to volunteer there?

Unfortunately, you can only volunteer in a country where you live. However, you can become a ONE supporter and support in our other actions across the continent.

8. Who can I contact if I have a question that isn't answered here?

Please write to africa@one.org

Training/Induction

1. Are successful applicants trained or inducted before they are deployed?

Yes. Just before beginning the program, successful applicants will be invited for a compulsory training/induction program where they will be trained on a wide range of topics including public mobilization, advocacy (pitching policy makers), engaging the media, blogs writing etc.

2. Is the training/induction compulsory?

Yes, it is mandatory for all successful applicants to attend the training/induction program.

3. Who covers the costs of attending the training/induction program?

All costs encountered for the induction program are covered by the ONE Campaign.

4. How long is the induction program?

Ideally, the training/induction program lasts for up to a week.

Deployment

1. What kind of work am I expected to do as a ONE Champion?

As a ONE Champion, you will partner with ONE to deliver successful campaigns

- Develop analyses and write ups on key issues
- Help to plan and deliver campaigns actions, stunts and member-recruitment activities
- Help ONE identify strategic personalities to lobby in your constituency
- Keep ONE informed on key developments in your community
- Support ONE to organise activities that will increase the impact of our campaigns
- Partner with our team to plan events, social media activities and other actions that ONE will undertake



- Assist in the mobilization of supporters in Nigeria.

2. How many times per year do ONE Champions meet?

Apart from the day-to-day interaction with each other and other Champions, members of the ONE Africa campaigns team on Whatsapp, ONE Champions meeting up to 3-4 times a year (both offline and online). Meetings can also happen with smaller groups based on the campaign action under implementation.

3. How much time should I dedicate to the program each year?

The program is flexible and provides a welcome change from the normal demands of your working life. You can be working full time or part time or be a student or unemployed and still participate in the program.

4. Can I remain a ONE Champion for more than a year?

Ideally, the program is expected to last for a year. However, you can remain a ONE Champion more than a year but depending largely on your performance as a ONE Champion in the previous year as well as your willingness to extend your contract.

5. What if I don't know how to engage my policymaker?

This is a learning process. Just before they are deployed, successful applicants are invited for a compulsory induction program where they are trained on a wide range of topics including public mobilization, advocacy (pitching policy makers), engaging the media, blogs writing etc.

6. Will I get a by-line when I write for the ONE blog?

Yes, of course.

7. How frequent am I expected to write for the ONE blog?

You are free to write as many blogs as you can, but we encourage Champions to write at least one piece for the ONE blog quarterly.

8. If I secure a meeting with my policymaker, do I go alone or with a ONE staffer?

This process will be guided by a ONE staffer. When you secure a policy meeting as a ONE champion, you are required to advise the Campaigns Officer or Manager who will get you the necessary support. If you need a ONE staffer to join a meeting with a policy maker, you are expected to write an official request letter to the Campaigns team through the Campaigns Assistant. The request will be reviewed by the Campaigns Team and the Country Director and you will be contacted once a decision is made. This process will take five working days.

9. Do ONE Champions receive any financial and/or other benefits?

ONE Champions do not receive any financial benefits for the work that they do. However, we offer in return the following benefits:

- A fantastic opportunity and network to make significant impact in your community and the world working with a highly visible, mission-driven organisation in an



incredible, supportive environment.

- Trainings on campaigns and advocacy
- Gain experience on the practical side of lobbying and campaigning
- Receive a ONE certificate of appreciation
- Exposure and Represent ONE at both local and international conferences

10. What do I do if I want to terminate my contract?

If you want to terminate your contract, you should write to us stating clearly the reasons for such decision. The request will be reviewed by the Campaigns team and the Country Director and you will be contacted once a decision is made. This will take a maximum seven of working days.

11. Will my contract be terminated if I relocate to another state during the year?

No, your contract will not be terminated but it is mandatory that you inform the campaigns team once you relocate to another state.

ABOUT ONE

ONE is a global movement campaigning to end extreme poverty and preventable disease by 2030, so that everyone, everywhere can lead a life of dignity and opportunity.

We believe the fight against poverty isn't about charity, but about justice and equality.

Whether lobbying political leaders in world capitals or running cutting-edge grassroots campaigns, ONE pressures governments to do more to fight extreme poverty and preventable disease, particularly in Africa, and empowers citizens to hold their governments to account.

ONE's supporters are crucial to this work. They come from every walk of life and from across the political spectrum. They're artists and activists, faith and business leaders, students and scientists. They take action day in, day out — organising, mobilising, educating, and advocating so that people will have the chance not just to survive, but to thrive.

ONE teams in Abuja, Berlin, Brussels, Dakar, Johannesburg, London, New York, Ottawa, Paris and Washington DC, educate and lobby governments to shape policy solutions that save and improve millions of lives — and which every year are under threat from cuts and other priorities.

Co-founded by Bono and other activists, ONE is strictly nonpartisan. ONE is not a grant-making organisation and does not solicit funding from the public or receive government funds. ONE is funded almost entirely by foundations, individual philanthropists and corporate partners.

Please visit www.one.org for more information.